

From December 18 to 19, 2024, Data for Progress conducted a survey of 1,189 U.S. likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, geography, and recalled presidential vote. The survey was conducted in English. The margin of error associated with the sample size is ± 3 percentage points. Results for subgroups of the sample are subject to increased margins of error. Partisanship reflected in tabulations is based on self-identified party affiliation, not partisan registration. For more information please visit dataforprogress.org/our-methodology.

NB: subgroups with a n-size less than 50 (<50) are not shown on these cross-tabs. We choose not to display N<50 subgroups because the sample is too small to have statistical significance. We did, however, take samples of these subgroups for representational and weighting purposes to accurately reflect the electorate makeup. Some values may not add up to 100 due to rounding.

N=1,189 unless otherwise specified.

[1] Do you agree or disagree with the following statement:

"It is important for workers to have a voice in shaping the projects they work on, including developing workplace safety plans, ensuring equal protection for all workers, and guaranteeing fair pay and benefits for their contributions."

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly agree	48	58	48	39	52	44	53	46	47	50	53	46	60
Somewhat agree	39	33	36	46	35	43	31	42	39	38	36	41	30
Somewhat disagree	5	3	6	7	4	7	4	6	5	6	5	6	4
Strongly disagree	2	1	3	3	2	3	2	2	2	4	1	2	2
Don't know	6	6	6	5	7	4	10	4	7	3	5	4	4
AGREE (TOTAL)	87	91	84	85	87	87	84	88	86	88	89	87	90
DISAGREE (TOTAL)	7	4	9	10	6	10	6	8	7	10	6	8	6
AGREE (NET)	+80	+87	+75	+75	+81	+77	+78	+80	+79	+78	+83	+79	+84
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[2] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Worker safety

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	62	69	65	54	64	61	55	66	59	69	58	64	62
Unionizing would hurt this	9	9	7	10	8	10	14	7	9	9	13	9	11
Unionizing would have no effect	14	7	16	21	12	17	12	16	16	12	10	15	15
Don't know	14	15	11	15	16	12	19	12	17	10	19	12	12
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[3] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Worker satisfaction

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	55	65	58	43	56	54	54	56	52	61	59	56	54
Unionizing would hurt this	9	5	8	15	7	12	11	9	9	10	10	10	7
Unionizing would have no effect	19	13	18	25	17	21	16	20	20	16	13	18	23
Don't know	17	17	16	18	20	14	19	16	19	13	18	16	15
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[4] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Worker performance

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	39	50	41	28	41	38	40	39	37	43	52	38	44
Unionizing would hurt this	18	10	17	28	15	22	19	18	17	20	10	20	17
Unionizing would have no effect	25	23	27	27	25	26	21	27	26	24	20	26	26
Don't know	17	17	15	18	19	14	19	15	19	13	17	16	14
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[5] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Company productivity

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	39	52	41	25	44	35	42	38	39	40	55	38	44
Unionizing would hurt this	20	11	17	31	15	26	17	21	18	23	8	23	14
Unionizing would have no effect	23	19	25	25	22	24	19	24	24	21	15	23	30
Don't know	18	18	17	19	20	16	22	16	19	16	22	16	12
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[6] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Company profits

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	28	35	25	22	30	25	31	26	30	23	45	25	35
Unionizing would hurt this	28	21	26	36	22	34	26	28	23	36	11	30	29
Unionizing would have no effect	24	22	29	23	25	23	19	26	24	25	22	25	19
Don't know	21	22	20	19	23	18	23	19	23	17	21	19	17
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[7] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Reducing employee turnover

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	48	58	52	36	48	48	46	49	45	54	59	48	45
Unionizing would hurt this	10	5	11	16	10	11	11	10	10	10	7	11	11
Unionizing would have no effect	21	16	20	28	20	23	19	23	23	19	15	23	24
Don't know	20	21	18	21	22	18	23	18	22	17	19	18	19
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[8] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Wages

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	65	71	71	56	63	69	54	71	63	70	69	67	62
Unionizing would hurt this	12	8	8	18	11	12	14	10	12	11	6	12	15
Unionizing would have no effect	9	8	8	10	9	9	13	7	10	7	8	7	14
Don't know	14	14	12	16	18	10	19	12	16	11	17	13	9
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[9] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Benefits such as health insurance and paid time off

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	67	70	72	60	65	69	57	72	64	72	63	69	67
Unionizing would hurt this	9	7	6	13	10	8	12	8	9	9	10	9	8
Unionizing would have no effect	10	10	10	10	10	11	13	9	11	8	12	9	13
Don't know	14	13	12	16	16	12	19	12	15	11	15	13	12
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[10] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— On-the-job training

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	48	56	49	40	47	49	44	50	46	51	53	49	45
Unionizing would hurt this	10	7	7	15	9	12	12	9	10	10	11	10	10
Unionizing would have no effect	25	19	27	29	25	24	24	25	25	25	19	25	28
Don't know	17	19	17	16	19	15	20	15	19	14	17	16	16
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[11] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Upward mobility of workers

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	45	55	47	33	45	45	43	46	43	48	58	43	53
Unionizing would hurt this	12	9	12	17	10	15	16	11	10	17	10	13	8
Unionizing would have no effect	21	16	21	26	19	24	17	23	23	18	13	23	24
Don't know	22	20	20	24	26	16	24	20	24	17	20	22	16
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[12] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Workforce diversity

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	41	53	37	31	43	38	39	41	42	38	57	39	47
Unionizing would hurt this	11	7	10	17	9	14	11	12	11	13	8	12	9
Unionizing would have no effect	27	20	32	32	25	30	26	28	25	31	17	29	25
Don't know	21	20	21	20	23	18	24	19	22	19	17	20	19
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[13] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Job security

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	59	68	61	49	59	59	51	63	57	63	59	60	58
Unionizing would hurt this	11	8	8	17	11	12	13	11	11	12	9	12	12
Unionizing would have no effect	13	8	13	17	11	15	12	13	14	10	14	12	10
Don't know	17	16	17	17	19	15	23	14	18	15	17	15	20
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[14] The following are issues related to workers and employers.

For each, please say if you think that workers unionizing to collectively bargain with their employers over pay and working conditions would help the issue, hurt the issue, or have no effect.

— Worker hours and schedules

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unionizing would help this	61	66	69	51	62	61	54	65	56	71	64	63	52
Unionizing would hurt this	10	7	9	15	8	12	11	10	11	9	7	11	15
Unionizing would have no effect	14	11	12	18	13	15	14	14	17	8	11	13	21
Don't know	15	16	10	16	17	12	20	12	16	12	18	13	11
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[15] Currently, it is legal for companies to campaign to dissuade their employees from organizing a union.

A union neutrality agreement is a commitment made by a company that it will **not** engage in such a campaign and that it will **not** take a position — for or against a union — if its workers decide they want to organize a union.

Do you support or oppose the use of union neutrality agreements?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly support	27	34	32	15	27	27	27	27	24	33	32	26	33
Somewhat support	36	34	32	42	38	34	35	37	37	34	34	39	30
Somewhat oppose	15	12	14	19	13	18	16	15	16	14	14	15	20
Strongly oppose	9	8	8	11	7	11	6	10	8	9	7	9	11
Don't know	13	12	14	13	16	9	16	12	14	10	12	12	6
SUPPORT (TOTAL)	63	68	64	57	65	61	62	64	61	67	66	65	63
OPPOSE (TOTAL)	24	20	22	30	20	29	22	25	24	23	21	24	31
SUPPORT (NET)	+39	+48	+42	+27	+45	+32	+40	+39	+37	+44	+45	+41	+32
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[16] A union neutrality agreement is a commitment made by a company that it will not engage in a campaign to dissuade its workers from organizing a union and that it will not take a position — for or against a union — if its workers decide they want to organize a union.

Some lawmakers are considering a proposal to require companies to sign union neutrality agreements in order to receive federal funding from the government.

Do you support or oppose requiring the use of union neutrality agreements for companies to be eligible to receive federal funding?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly support	20	26	24	11	20	19	21	19	19	21	26	19	23
Somewhat support	33	38	26	32	35	30	37	31	32	33	38	33	33
Somewhat oppose	17	13	20	19	17	18	16	18	17	18	14	17	22
Strongly oppose	14	6	15	22	10	19	8	18	14	15	6	16	10
Don't know	16	17	15	16	18	13	18	15	17	13	17	15	12
SUPPORT (TOTAL)	53	64	50	43	55	49	58	50	51	54	64	52	56
OPPOSE (TOTAL)	31	19	35	41	27	37	24	36	31	33	20	33	32
SUPPORT (NET)	+22	+45	+15	+2	+28	+12	+34	+14	+20	+21	+44	+19	+24
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[17] Which of the following statements comes closest to your view, even if neither is exactly right?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
We should encourage employers to sign union neutrality agreements. Workers should have the free and fair choice to join a union, without interference from their employer.	63	76	62	50	65	61	65	62	63	62	76	62	64
We should not encourage employers to sign union neutrality agreements. Unions are burdensome and raise costs, and employers should have a say over whether their workers unionize.	25	14	24	37	22	29	20	28	25	26	10	27	29
Don't know	12	9	14	13	14	10	15	11	12	12	14	11	7
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[18] A project labor agreement is a contract between a labor union and an employer that outlines the terms and conditions of employment, often including provisions for fair wages, good working conditions, local hiring, and/or apprenticeship programs.

Do you support or oppose the use of project labor agreements?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly support	33	42	36	22	33	32	33	33	30	37	41	31	37
Somewhat support	40	39	34	44	39	40	36	41	40	39	34	43	35
Somewhat oppose	11	8	11	15	10	13	13	10	12	10	14	11	15
Strongly oppose	5	3	5	7	3	7	4	5	5	4	1	5	7
Don't know	11	9	15	12	14	8	14	10	13	9	10	11	7
SUPPORT (TOTAL)	73	81	70	66	72	72	69	74	70	76	75	74	72
OPPOSE (TOTAL)	16	11	16	22	13	20	17	15	17	14	15	16	22
SUPPORT (NET)	+57	+70	+54	+44	+59	+52	+52	+59	+53	+62	+60	+58	+50
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[19] A project labor agreement is a contract between a labor union and an employer that outlines the terms and conditions of employment, often including provisions for fair wages, good working conditions, local hiring, and/or apprenticeship programs.

Some lawmakers are considering a proposal to require companies to sign project labor agreements in order to receive federal funding from the government.

Do you support or oppose requiring the use of project labor agreements for companies to be eligible to receive federal funding?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly support	23	33	25	11	25	21	28	20	21	25	30	20	31
Somewhat support	35	40	29	35	36	34	38	34	37	33	44	35	34
Somewhat oppose	16	12	16	19	14	17	14	17	15	16	10	17	18
Strongly oppose	13	5	14	19	9	16	6	15	12	13	4	14	11
Don't know	14	10	17	15	16	11	14	13	15	12	13	14	6
SUPPORT (TOTAL)	58	73	54	46	61	55	66	54	58	58	74	55	65
OPPOSE (TOTAL)	29	17	30	38	23	33	20	32	27	29	14	31	29
SUPPORT (NET)	+29	+56	+24	+8	+38	+22	+46	+22	+31	+29	+60	+24	+36
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[20] When thinking about unions and their impacts on the workforce, which of the following statements comes closest to your view, even if neither is exactly right?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Unions protect workers from poor working conditions and provide them with the ability and power to push for better benefits and wages.	65	80	65	50	69	60	65	65	65	64	75	63	74
Unions create unnecessary regulations that are costly for employers to implement, while encouraging workers to slack off on the job.	24	12	21	39	19	30	21	26	24	25	12	27	20
Don't know	11	9	14	11	12	10	14	9	11	11	13	10	6
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[21] As you may know, the federal government has committed to invest billions of dollars over the next several years into new clean energy sources and technologies by giving loans and other incentives to private companies to build these clean energy projects.

When deciding which kinds of private companies should receive loans and other incentives to build new clean energy projects, which of the following statements comes closest to your view, even if neither is exactly right?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
The federal government should prioritize providing loans and incentives to companies that will uphold strong labor practices and are willing to sign union neutrality agreements.	49	63	48	36	53	45	55	47	49	49	59	48	58
The federal government should have no preference about the labor practices of companies that it provides loans and incentives to.	38	26	35	52	34	43	31	41	37	39	25	39	36
Don't know	13	11	17	12	14	12	15	12	14	11	16	13	6
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142

[22] As you may know, many private companies are committed to invest billions of dollars over the next several years into new climate infrastructure projects, like renewable energy and carbon dioxide removal projects.

If a private company commits to uphold strong labor practices and sign a union neutrality agreement with their employees on a new climate infrastructure project, would you be more likely or less likely to personally support it?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Much more likely to support it	26	36	28	14	25	27	28	25	24	29	30	26	28
Somewhat more likely to support it	30	37	28	25	33	28	34	29	31	29	38	28	45
Somewhat less likely to support it	9	7	8	11	9	9	10	9	8	10	9	9	7
Much less likely to support it	9	3	8	15	6	12	5	10	8	10	3	9	6
Would not impact my support at all	13	7	14	19	12	15	9	16	15	10	6	16	8
Don't know	13	9	14	16	15	10	15	12	13	12	14	13	6
MORE LIKELY (TOTAL)	56	73	56	39	58	55	62	54	55	58	68	54	73
LESS LIKELY (TOTAL)	18	10	16	26	15	21	15	19	16	20	12	18	13
MORE LIKELY (NET)	+38	+63	+40	+13	+43	+34	+47	+35	+39	+38	+56	+36	+60
Weighted N	1,189	444	302	443	634	555	387	802	766	423	129	849	142