

From June 4 to 6, 2021, Data for Progress conducted a survey of 1,187 likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, and voting history. The survey was conducted in English. The margin of error is ±3 percentage points.

N=1187 unless otherwise specified. Some values may not add up to 100 due to rounding.

		D	I	R	
<b>[1]</b> In general, do you think it should be easier or more difficult for employees to form a union?	Easier . . . . .	<b>36%</b>	47%	42%	19%
	Kept the same . . . . .	<b>38</b>	29	37	50
	More difficult . . . . .	<b>15</b>	15	7	21
	Don't know . . . . .	<b>11</b>	9	14	10

		D	I	R	
<b>[2]</b> In a speech about labor unions, President Biden said the following: "America wasn't built by Wall Street, it was built by the middle class, and unions built the middle class. Unions put power in the hands of workers. They level the playing field. They give you a stronger voice, for your health, your safety, higher wages, protections from racial discrimination and sexual harassment...There should be no intimidation, no coercion, no threats, no anti-union propaganda. No employee should confront workers about their union preferences." Do you approve or disapprove of these remarks by President Biden?	Strongly approve . . . . .	36%	59%	25%	15
	Somewhat approve . . . . .	29	28	35	27
	Somewhat disapprove . . . . .	14	6	17	22
	Strongly disapprove . . . . .	14	1	13	30
	Don't know . . . . .	6	5	10	6
	APPROVE (TOTAL) . . . . .	65%	87%	60%	42
	DISAPPROVE (TOTAL) . . . . .	28	7	30	52
	APPROVE (NET) . . . . .	<b>+37</b>	+80	+30	-10

		D	I	R	
<b>[3]</b> When thinking about the role of unions, which statement comes closest to your view, even if neither is exactly right?	Unions are essential to make sure that workers are paid their fair share and get the benefits they deserve . . .	<b>57%</b>	74%	54%	39%
	Unions mostly add unnecessary bureaucracy in the workplace and impede flexibility on the part of businesses . . . . .	<b>31</b>	17	31	48
	Don't know . . . . .	<b>12</b>	9	15	13

		D	I	R	
<b>[4]</b> When thinking about the roles that a labor union could play, from the list below, which <b>two</b> do you <b>care about the most?</b> -- Reduce income inequality in the United States	Yes . . . . .	<b>27%</b>	29%	27%	26%
	Not Selected . . . . .	<b>73</b>	71	73	74

		D	I	R	
<b>[5]</b> When thinking about the roles that a labor union could play, from the list below, which <b>two</b> do you <b>care about the most?</b> -- Make sure workers get a fair wage for their work	Yes . . . . .	<b>67%</b>	66%	71%	67%
	Not Selected . . . . .	<b>33</b>	34	29	33

**[6]** When thinking about the roles that a labor union could play, from the list below, which **two** do you **care about the most?** -- Negotiate better benefits for workers, such as healthcare, sick leave, and vacation time

		D	I	R
Yes	66%	60%	71%	69%
Not Selected	34	40	29	31

**[7]** When thinking about the roles that a labor union could play, from the list below, which **two** do you **care about the most?** -- Increase diversity in the workplace

		D	I	R
Yes	20%	25%	21%	13%
Not Selected	80	75	79	87

**[8]** When thinking about the roles that a labor union could play, from the list below, which **two** do you **care about the most?** -- Provide input into how a company is run, such as whether a plant or facility should be shut down or whether a business should merge with another company

		D	I	R
Yes	20%	20%	10%	26%
Not Selected	80	80	90	74

**[9]** Some lawmakers in Congress are proposing new legislation to strengthen labor laws. This proposal would add penalties for companies that retaliate against workers who try to form a union, give more workers currently classified as contractors in the gig economy (like Uber drivers) the right to organize and form unions, give workers more power during disputes at work, and eliminate right-to-work laws which allow employees to enjoy the benefits of a union contract without contributing to the costs. Do you support or oppose this legislation?

		D	I	R
Strongly support	27%	41%	17%	15%
Somewhat support	32	33	41	25
Somewhat oppose	16	12	14	23
Strongly oppose	13	6	13	22
Don't know	12	7	16	15
SUPPORT (TOTAL)	59%	74%	58%	40%
OPPOSE (TOTAL)	29	18	27	45
SUPPORT (NET)	+30	+56	+31	-5

**[10]** Below is a list of the tactics that some companies have used when faced with unionization efforts. For each tactic, say whether or not you approve or disapprove of it. -- Force workers to attend meetings where employers explain the risks of unionization where no alternative views about the potential benefits of unionization are presented

		D	I	R
Strongly approve	11%	12%	6%	11
Somewhat approve	14	14	11	16
Somewhat disapprove	25	20	24	32
Strongly disapprove	38	42	49	26
Don't know	12	11	11	14
APPROVE (TOTAL)	25%	26%	17%	27
DISAPPROVE (TOTAL)	63	62	73	58
APPROVE (NET)	-38	-36	-56	-31

**[11]** Below is a list of the tactics that some companies have used when faced with unionization efforts. For each tactic, say whether or not you approve or disapprove of it. -- Instructing supervisors to ask workers whether or not they support a unionization effort.

		D	I	R
Strongly approve	12%	14%	8%	13
Somewhat approve	18	18	14	20
Somewhat disapprove	21	17	21	27
Strongly disapprove	34	37	41	25
Don't know	15	14	16	16
APPROVE (TOTAL)	30%	32%	22%	33
DISAPPROVE (TOTAL)	55	54	62	52
APPROVE (NET)	<b>-25</b>	-22	-40	-19

**[12]** Below is a list of the tactics that some companies have used when faced with unionization efforts. For each tactic, say whether or not you approve or disapprove of it. -- Having supervisors hold multiple one-on-one talks with each of their employees, stressing why it would be bad for them to vote in a union.

		D	I	R
Strongly approve	10%	8%	5%	14
Somewhat approve	19	21	15	18
Somewhat disapprove	22	16	27	27
Strongly disapprove	37	45	40	25
Don't know	12	9	12	16
APPROVE (TOTAL)	29%	29%	20%	32
DISAPPROVE (TOTAL)	59	61	67	52
APPROVE (NET)	<b>-30</b>	-32	-47	-20

**[13]** Below is a list of the tactics that some companies have used when faced with unionization efforts. For each tactic, say whether or not you approve or disapprove of it. -- Having supervisors tell workers that a union will create an adversarial work environment, pitting management against workers.

		D	I	R
Strongly approve	10%	10%	6%	12
Somewhat approve	16	17	10	19
Somewhat disapprove	24	18	30	29
Strongly disapprove	36	45	39	24
Don't know	13	10	15	16
APPROVE (TOTAL)	26%	27%	16%	31
DISAPPROVE (TOTAL)	60	63	69	53
APPROVE (NET)	<b>-34</b>	-36	-53	-22

**[14]** Below is a list of the tactics that some companies have used when faced with unionization efforts. For each tactic, say whether or not you approve or disapprove of it. -- Warning workers about the possibility of layoffs or shutting down the business.

		D	I	R
Strongly approve	18%	17%	14%	21%
Somewhat approve	21	19	22	21
Somewhat disapprove	17	15	15	21
Strongly disapprove	31	39	32	22
Don't know	13	10	16	15
APPROVE (TOTAL)	39%	36%	36%	42%
DISAPPROVE (TOTAL)	48	54	47	43
APPROVE (NET)	<b>-9</b>	-18	-11	-1

**[15]** Would you support or oppose a proposal to reclassify independent contractors, such as Uber and Lyft drivers, as employees, which would allow them to potentially form a union so they can negotiate for better pay and benefits — even if it means slightly higher prices for consumers?

		D	I	R
Strongly support	24%	36%	14%	16%
Somewhat support	32	36	37	24
Somewhat oppose	19	11	22	28
Strongly oppose	13	8	13	19
Don't know	11	9	14	12
<b>SUPPORT (TOTAL)</b>	<b>56%</b>	<b>72%</b>	<b>51%</b>	<b>40%</b>
<b>OPPOSE (TOTAL)</b>	<b>32</b>	<b>19</b>	<b>35</b>	<b>47</b>
<b>SUPPORT (NET)</b>	<b>+24</b>	<b>+53</b>	<b>+16</b>	<b>-7</b>

**[16]** Currently, public sector workers, such as public school teachers and first responders, have the right to form unions so that they can collectively bargain for better pay and benefits.  
Do you approve or disapprove of allowing public sector workers to be in and form unions?

		D	I	R
Strongly approve	35%	51%	27%	20
Somewhat approve	33	31	37	34
Somewhat disapprove	15	8	13	23
Strongly disapprove	9	4	12	14
Don't know	8	6	9	9
<b>APPROVE (TOTAL)</b>	<b>68%</b>	<b>82%</b>	<b>64%</b>	<b>54</b>
<b>DISAPPROVE (TOTAL)</b>	<b>24</b>	<b>12</b>	<b>25</b>	<b>37</b>
<b>APPROVE (NET)</b>	<b>+44</b>	<b>+70</b>	<b>+39</b>	<b>+17</b>

**[17]** Currently, public sector workers, such as public school teachers and first responders, have the right to form unions so that they can collectively bargain for better pay and benefits.  
Supporters of public sector unions say that teachers and first responders do difficult and often dangerous jobs. Allowing these workers to form unions to negotiate for better pay and benefits is a way to support their work, thereby strengthening all our communities.  
Opponents of public sector unions say that this allows employees to accumulate too much political power. During the pandemic, teachers unions were able to bargain for remote schooling, keeping kids away from schools, and police unions have been blamed for protecting officers accused of brutality.

		D	I	R
Strongly approve	30%	45%	21%	17%
Somewhat approve	34	36	32	32
Somewhat disapprove	16	9	21	21
Strongly disapprove	10	3	12	19
Don't know	10	7	15	10
<b>APPROVE (TOTAL)</b>	<b>64%</b>	<b>81%</b>	<b>53%</b>	<b>49%</b>
<b>DISAPPROVE (TOTAL)</b>	<b>26</b>	<b>12</b>	<b>33</b>	<b>40</b>
<b>APPROVE (NET)</b>	<b>+38</b>	<b>+69</b>	<b>+20</b>	<b>+9</b>

Knowing what you know now, do you approve or disapprove of allowing public sector workers to be in and form unions?