

DATA FOR **PROGRESS**

From August 26 to 28, 2022, Data for Progress conducted a survey of 1,244 likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, and voting history. The survey was conducted in English. The margin of error is ± 3 percentage points.

N=1,244 unless otherwise specified. Some values may not add up to 100 due to rounding.

		D	I	R	
[1] The 1938 Fair Labor Standards Act (FLSA) guarantees overtime pay to eligible employees who work more than 40 hours per week at a rate of at least 1.5 times their regular pay for additional work.	Strongly support	58%	65%	57%	51%
	Somewhat support	30	26	29	35
	Somewhat oppose	3	3	3	4
	Strongly oppose	2	1	1	4
	Don't know	7	5	10	6
	SUPPORT (TOTAL)	88%	91%	86%	86%
	OPPOSE (TOTAL)	5	4	4	8
SUPPORT (NET)	+83	+87	+82	+78	

Do you support or oppose the overtime pay guarantees of the FLSA?

		D	I	R	
[2] The 1938 Fair Labor Standards Act (FLSA) guarantees overtime pay to eligible employees who work more than 40 hours per week at a rate of at least 1.5 times their regular pay for additional work.	Strongly agree	61%	69%	58%	56%
	Somewhat agree	25	22	23	29
	Somewhat disagree	5	3	6	5
	Strongly disagree	3	2	2	4
	Don't know	6	3	11	6
	AGREE (TOTAL)	86%	91%	81%	85%
	DISAGREE (TOTAL)	8	5	8	9
AGREE (NET)	+78	+86	+73	+76	

Do you agree or disagree that employees who work more than 40 hours a week should be guaranteed overtime pay, regardless of what kind of work they do?

		D	I	R	
[3] The 1938 Fair Labor Standards Act (FLSA) guarantees overtime pay to eligible employees who work more than 40 hours per week at a rate of at least 1.5 times their regular pay for additional work.	Strongly support	27%	34%	22%	26%
	Somewhat support	38	36	37	39
	Somewhat oppose	16	14	20	15
	Strongly oppose	8	6	8	10
	Don't know	10	9	13	10
	SUPPORT (TOTAL)	65%	70%	59%	65%
	OPPOSE (TOTAL)	24	20	28	25
SUPPORT (NET)	+41	+50	+31	+40	

Most executive, administrative, and professional workers – white collar workers – are not covered under FLSA because they earn salaries.

Per rules made in 2020, only those white collar workers making \$35,568 or less a year are guaranteed overtime pay for work in excess of 40 hours per week.

Would you support or oppose increasing the salary threshold so that more white collar workers can qualify for guaranteed overtime pay for their work?