## - DATA FOR PROGRESS

From May 15 to 22, 2023, Data for Progress conducted a survey of 586 likely voters in New York City using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, geography, andvoting history. The survey was conducted in English. The margin of error is $\pm 4$ percentage points.

NB: subgroups with a n-size less than $50(<50)$ are not shown on these cross-tabs. We choose not to display $\mathrm{N}<50$ subgroups because the sample is too small to have statistical significance. We did, however, take samples of these subgroups for representational and weighting purposes to accurately reflect the electorate makeup. Some values may not add up to 100 due to rounding.
$\mathrm{N}=586$ unless otherwise specified.
[1] Do you have a favorable or unfavorable opinion of the following people or institutions?

## - Eric Adams

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | Under 45 | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very favorable | 11 | 15 | 5 | 5 | 10 | 12 | 9 | 13 | 12 | 10 | 23 | 7 | 7 |
| Somewhat favorable | 33 | 36 | 32 | 22 | 32 | 34 | 28 | 36 | 33 | 33 | 36 | 30 | 30 |
| Somewhat unfavorable | 21 | 23 | 14 | 24 | 22 | 20 | 21 | 21 | 19 | 24 | 18 | 23 | 20 |
| Very unfavorable | 25 | 17 | 36 | 44 | 27 | 23 | 26 | 24 | 25 | 25 | 16 | 33 | 23 |
| Haven't heard enough to say | 10 | 10 | 13 | 4 | 9 | 12 | 16 | 6 | 11 | 8 | 7 | 6 | 20 |
| FAVORABLE (TOTAL) | 44 | 51 | 37 | 27 | 42 | 46 | 37 | 49 | 45 | 43 | 59 | 37 | 37 |
| UNFAVORABLE (TOTAL) | 46 | 40 | 50 | 68 | 49 | 43 | 47 | 45 | 44 | 49 | 34 | 56 | 43 |
| FAVORABLE (NET) | -2 | +11 | -13 | -41 | -7 | +3 | -10 | +4 | +1 | -6 | +25 | -19 | -6 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[2] Do you have a favorable or unfavorable opinion of the following people or institutions?

## - Adrienne Adams

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very favorable | 5 | 7 | 0 | 2 | 5 | 5 | 3 | 6 | 5 | 4 | 9 | 3 | 3 |
| Somewhat favorable | 10 | 12 | 6 | 3 | 7 | 13 | 8 | 10 | 8 | 11 | 16 | 6 | 10 |
| Somewhat unfavorable | 9 | 8 | 4 | 22 | 9 | 9 | 11 | 8 | 7 | 11 | 8 | 10 | 4 |
| Very unfavorable | 7 | 5 | 6 | 12 | 4 | 10 | 1 | 10 | 7 | 6 | 3 | 11 | 6 |
| Haven't heard enough to say | 70 | 67 | 83 | 61 | 75 | 62 | 77 | 65 | 72 | 67 | 64 | 70 | 77 |
| FAVORABLE (TOTAL) | 15 | 19 | 6 | 5 | 12 | 18 | 11 | 16 | 13 | 15 | 25 | 9 | 13 |
| UNFAVORABLE (TOTAL) | 16 | 13 | 10 | 34 | 13 | 19 | 12 | 18 | 14 | 17 | 11 | 21 | 10 |
| FAVORABLE (NET) | -1 | +6 | -4 | -29 | -1 | -1 | -1 | -2 | -1 | -2 | +14 | -12 | +3 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[3] Do you have a favorable or unfavorable opinion of the following people or institutions?

- New York City Council

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very favorable | 13 | 18 | 7 | 1 | 10 | 17 | 15 | 11 | 13 | 13 | 14 | 9 | 13 |
| Somewhat favorable | 37 | 43 | 28 | 22 | 38 | 35 | 43 | 33 | 42 | 30 | 44 | 25 | 44 |
| Somewhat unfavorable | 21 | 15 | 26 | 39 | 19 | 23 | 14 | 25 | 16 | 27 | 11 | 26 | 20 |
| Very unfavorable | 9 | 4 | 9 | 25 | 7 | 11 | 8 | 9 | 11 | 5 | 8 | 13 | 5 |
| Haven't heard enough to say | 21 | 20 | 30 | 13 | 27 | 14 | 20 | 22 | 18 | 25 | 23 | 26 | 19 |
| FAVORABLE (TOTAL) | 50 | 61 | 35 | 23 | 48 | 52 | 58 | 44 | 55 | 43 | 58 | 34 | 57 |
| UNFAVORABLE (TOTAL) | 30 | 19 | 35 | 64 | 26 | 34 | 22 | 34 | 27 | 32 | 19 | 39 | 25 |
| FAVORABLE (NET) | +20 | +42 | 0 | -41 | +22 | +18 | +36 | +10 | +28 | +11 | +39 | -5 | +32 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[4] Do you have a favorable or unfavorable opinion of the following people or institutions?

- Your city council member

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | Under 45 | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very favorable | 14 | 17 | 9 | 6 | 8 | 21 | 14 | 13 | 12 | 15 | 19 | 14 | 10 |
| Somewhat favorable | 37 | 39 | 34 | 29 | 39 | 33 | 36 | 37 | 39 | 34 | 42 | 28 | 42 |
| Somewhat unfavorable | 14 | 12 | 16 | 21 | 10 | 20 | 12 | 15 | 13 | 16 | 8 | 19 | 8 |
| Very unfavorable | 5 | 2 | 4 | 19 | 6 | 5 | 4 | 6 | 7 | 3 | 1 | 9 | 6 |
| Haven't heard enough to say | 30 | 29 | 36 | 25 | 37 | 21 | 33 | 28 | 29 | 32 | 29 | 30 | 34 |
| FAVORABLE (TOTAL) | 51 | 56 | 43 | 35 | 47 | 54 | 50 | 50 | 51 | 49 | 61 | 42 | 52 |
| UNFAVORABLE (TOTAL) | 19 | 14 | 20 | 40 | 16 | 25 | 16 | 21 | 20 | 19 | 9 | 28 | 14 |
| FAVORABLE (NET) | +32 | +42 | +23 | -5 | +31 | +29 | +34 | +29 | +31 | +30 | +52 | +14 | +38 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[5] Some employers fire employees without providing a reasonable justification for the firing, such as documentation of poor job performance.

Do you support or oppose requiring employers to provide a reasonable justification when firing employees?

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Strongly support | 62 | 71 | 53 | 40 | 66 | 57 | 64 | 61 | 66 | 58 | 63 | 52 | 71 |
| Somewhat support | 19 | 17 | 20 | 28 | 13 | 28 | 16 | 21 | 16 | 25 | 24 | 22 | 10 |
| Somewhat oppose | 11 | 5 | 17 | 24 | 14 | 7 | 13 | 9 | 10 | 11 | 6 | 16 | 13 |
| Strongly oppose | 4 | 5 | 3 | 6 | 5 | 4 | 3 | 5 | 4 | 5 | 6 | 4 | 5 |
| Don't know | 3 | 2 | 7 | 2 | 2 | 4 | 3 | 3 | 4 | 1 | 2 | 5 | 0 |
| SUPPORT (TOTAL) | 81 | 88 | 73 | 68 | 79 | 85 | 80 | 82 | 82 | 83 | 87 | 74 | 81 |
| OPPOSE (TOTAL) | 15 | 10 | 20 | 30 | 19 | 11 | 16 | 14 | 14 | 16 | 12 | 20 | 18 |
| SUPPORT (NET) | +66 | +78 | +53 | +38 | +60 | +74 | +64 | +68 | +68 | +67 | +75 | +54 | +63 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[6] Some employers fire employees without a fair warning, such as alerting employees to performance issues and giving them a chance to improve.

Do you support or oppose requiring employers to provide a fair warning to employees before firing them?

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Strongly support | 69 | 77 | 61 | 46 | 67 | 70 | 70 | 68 | 70 | 67 | 79 | 57 | 76 |
| Somewhat support | 20 | 17 | 18 | 35 | 19 | 21 | 16 | 23 | 18 | 22 | 17 | 25 | 13 |
| Somewhat oppose | 7 | 2 | 12 | 16 | 9 | 4 | 9 | 5 | 6 | 8 | 3 | 11 | 8 |
| Strongly oppose | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 3 |
| Don't know | 3 | 2 | 7 | 0 | 2 | 4 | 2 | 3 | 4 | 1 | 1 | 4 | 1 |
| SUPPORT (TOTAL) | 89 | 94 | 79 | 81 | 86 | 91 | 86 | 91 | 88 | 89 | 96 | 82 | 89 |
| OPPOSE (TOTAL) | 9 | 4 | 14 | 19 | 11 | 6 | 11 | 7 | 8 | 10 | 4 | 13 | 11 |
| SUPPORT (NET) | +80 | +90 | +65 | +62 | +75 | +85 | +75 | +84 | +80 | +79 | +92 | +69 | +78 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[7] When thinking about the relationship between an employer and their employees, which of the following statements comes closest to your view, even if neither is exactly right?

| Response | Topline | Democrat | Independent / Third party | Repub lican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employers should be required to give fair warning and a reasonable justification when firing employees. | 91 | 94 | 86 | 87 | 94 | 88 | 90 | 92 | 90 | 93 | 95 | 89 | 92 |
| Employers should not be required to give fair warning and a reasonable justification when firing employees. | 5 | 4 | 4 | 9 | 4 | 5 | 6 | 4 | 4 | 5 | 1 | 6 | 2 |
| Don't know | 4 | 2 | 10 | 4 | 2 | 8 | 4 | 4 | 6 | 2 | 4 | 5 | 5 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[8] Do you agree or disagree with the following statement?
"Large businesses should be required to give reasonable justification and a fair warning to their employees before firing them."

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Strongly agree | 71 | 78 | 63 | 55 | 76 | 64 | 71 | 71 | 75 | 65 | 83 | 60 | 78 |
| Somewhat agree | 20 | 16 | 27 | 27 | 16 | 25 | 20 | 20 | 17 | 24 | 14 | 25 | 19 |
| Somewhat disagree | 5 | 3 | 4 | 15 | 5 | 5 | 6 | 5 | 4 | 7 | 2 | 8 | 2 |
| Strongly disagree | 2 | 2 | 0 | 3 | 1 | 3 | 1 | 3 | 1 | 3 | 1 | 4 | 0 |
| Don't know | 2 | 1 | 5 | 0 | 1 | 3 | 2 | 2 | 2 | 1 | 1 | 3 | 0 |
| AGREE (TOTAL) | 91 | 94 | 90 | 82 | 92 | 89 | 91 | 91 | 92 | 89 | 97 | 85 | 97 |
| DISAGREE (TOTAL) | 7 | 5 | 4 | 18 | 6 | 8 | 7 | 8 | 5 | 10 | 3 | 12 | 2 |
| AGREE (NET) | +84 | +89 | +86 | +64 | +86 | +81 | +84 | +83 | +87 | +79 | +94 | +73 | +95 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[9] Do you agree or disagree with the following statement?
"Small businesses should be required to give reasonable justification and a fair warning to their employees before firing them."

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Strongly agree | 60 | 68 | 52 | 41 | 67 | 52 | 60 | 61 | 66 | 52 | 72 | 47 | 69 |
| Somewhat agree | 26 | 23 | 31 | 32 | 21 | 32 | 30 | 24 | 23 | 30 | 19 | 30 | 21 |
| Somewhat disagree | 8 | 5 | 12 | 13 | 8 | 7 | 6 | 9 | 4 | 13 | 6 | 12 | 9 |
| Strongly disagree | 4 | 3 | 0 | 14 | 3 | 5 | 3 | 4 | 3 | 5 | 2 | 7 | 0 |
| Don't know | 2 | 1 | 5 | 1 | 1 | 4 | 2 | 2 | 3 | 1 | 1 | 3 | 1 |
| AGREE (TOTAL) | 86 | 91 | 83 | 73 | 88 | 84 | 90 | 85 | 89 | 82 | 91 | 77 | 90 |
| DISAGREE (TOTAL) | 12 | 8 | 12 | 27 | 11 | 12 | 9 | 13 | 7 | 18 | 8 | 19 | 9 |
| AGREE (NET) | +74 | +83 | +71 | +46 | +77 | +72 | +81 | +72 | +82 | +64 | +83 | +58 | +81 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[10] Would you have a favorable or unfavorable view of your city council member if they opposed a proposal protecting workers from being fired without a reasonable justification or a fair warning?

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \mathrm{No} \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very favorable | 15 | 17 | 5 | 22 | 14 | 17 | 21 | 11 | 16 | 14 | 19 | 13 | 13 |
| Somewhat favorable | 13 | 14 | 9 | 20 | 9 | 20 | 12 | 15 | 11 | 17 | 17 | 15 | 11 |
| Somewhat unfavorable | 25 | 22 | 32 | 28 | 26 | 23 | 19 | 29 | 22 | 29 | 13 | 29 | 23 |
| Very unfavorable | 39 | 42 | 42 | 23 | 42 | 35 | 39 | 39 | 41 | 37 | 46 | 36 | 47 |
| Don't know | 8 | 6 | 13 | 7 | 10 | 5 | 10 | 6 | 11 | 3 | 5 | 8 | 7 |
| FAVORABLE (TOTAL) | 28 | 31 | 14 | 42 | 23 | 37 | 33 | 26 | 27 | 31 | 36 | 28 | 24 |
| UNFAVORABLE (TOTAL) | 64 | 64 | 74 | 51 | 68 | 58 | 58 | 68 | 63 | 66 | 59 | 65 | 70 |
| FAVORABLE (NET) | -36 | -33 | -60 | -9 | -45 | -21 | -25 | -42 | -36 | -35 | -23 | -37 | -46 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[11] Would you have a favorable or unfavorable view of your city council member if they put the interest of other organizations and corporations ahead of protecting workers from being fired without a reasonable justification or fair warning?

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | Under 45 | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Very favorable | 9 | 11 | 3 | 9 | 7 | 11 | 11 | 7 | 6 | 13 | 12 | 8 | 7 |
| Somewhat favorable | 14 | 14 | 11 | 21 | 10 | 21 | 21 | 10 | 17 | 11 | 19 | 13 | 14 |
| Somewhat unfavorable | 26 | 21 | 33 | 38 | 28 | 23 | 25 | 27 | 22 | 32 | 10 | 36 | 22 |
| Very unfavorable | 46 | 51 | 46 | 26 | 51 | 40 | 39 | 51 | 50 | 40 | 52 | 37 | 55 |
| Don't know | 5 | 3 | 7 | 6 | 4 | 6 | 4 | 5 | 5 | 4 | 7 | 6 | 2 |
| FAVORABLE (TOTAL) | 23 | 25 | 14 | 30 | 17 | 32 | 32 | 17 | 23 | 24 | 31 | 21 | 21 |
| UNFAVORABLE (TOTAL) | 72 | 72 | 79 | 64 | 79 | 63 | 64 | 78 | 72 | 72 | 62 | 73 | 77 |
| FAVORABLE (NET) | -49 | -47 | -65 | -34 | -62 | -31 | -32 | -61 | -49 | -48 | -31 | -52 | -56 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

[12] Would you be more or less likely to vote for a city council member who opposes a proposal protecting workers from being fired without a reasonable justification or fair warning?

| Response | Topline | Democrat | Independent / Third party | Republican | Female | Male | $\begin{aligned} & \text { Under } \\ & 45 \end{aligned}$ | 45+ | $\begin{gathered} \text { No } \\ \text { College } \end{gathered}$ | College | Black or African American | White | Latino/a |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Much more likely | 9 | 11 | 4 | 12 | 6 | 14 | 9 | 9 | 10 | 9 | 11 | 9 | 10 |
| Somewhat more likely | 9 | 7 | 6 | 23 | 7 | 12 | 9 | 9 | 5 | 14 | 11 | 12 | 4 |
| Somewhat less likely | 22 | 23 | 18 | 27 | 26 | 18 | 18 | 25 | 18 | 28 | 19 | 29 | 23 |
| Much less likely | 49 | 52 | 59 | 25 | 51 | 47 | 54 | 46 | 54 | 43 | 49 | 40 | 53 |
| Wouldn't affect my choice | 10 | 8 | 13 | 12 | 10 | 9 | 10 | 9 | 13 | 6 | 10 | 11 | 9 |
| MORE LIKELY (TOTAL) | 18 | 18 | 10 | 35 | 13 | 26 | 18 | 18 | 15 | 23 | 22 | 21 | 14 |
| LESS LIKELY (TOTAL) | 71 | 75 | 77 | 52 | 77 | 65 | 72 | 71 | 72 | 71 | 68 | 69 | 76 |
| MORE LIKELY (NET) | -53 | -57 | -67 | -17 | -64 | -39 | -54 | -53 | -57 | -48 | -46 | -48 | -62 |
| Weighted N | 586 | 369 | 129 | 88 | 337 | 249 | 233 | 353 | 339 | 247 | 143 | 252 | 169 |

