

From June 8 to 13, 2023, Data for Progress conducted a survey of 1,131 U.S. likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, geography, and voting history. The survey was conducted in English. The margin of error is ±3 percentage points.

NB: subgroups with a n-size less than 40 (<40) are not shown on these cross-tabs. We choose not to display N<40 subgroups because the sample is too small to have statistical significance. We did, however, take samples of these subgroups for representational and weighting purposes to accurately reflect the electorate makeup. Some values may not add up to 100 due to rounding.

N=1,131 unless otherwise specified.

[1] *Asked of respondents who say they are tracked by their employer:*

Do you agree or disagree with the following statement?

Knowing that I am tracked by my employer negatively impacts my mental health. (N=218)

Response	Topline	Female	Male	Under 45	45+	No College	College	White	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Strongly agree	15	11	18	16	14	11	23	15	15	11	20	21	12
Somewhat agree	33	32	33	40	24	29	40	33	38	31	32	33	33
Somewhat disagree	24	24	24	21	27	27	19	26	23	28	20	28	22
Strongly disagree	26	32	22	20	34	31	16	25	24	29	22	15	32
Don't know	2	1	2	3	1	2	2	1	0	1	5	4	1
AGREE (TOTAL)	48	43	51	56	38	40	63	48	53	42	52	54	45
DISAGREE (TOTAL)	50	56	46	41	61	58	35	51	47	57	42	43	54
AGREE (NET)	-2	-13	+5	+15	-23	-18	+28	-3	+6	-15	+10	+11	-9
Weighted N	218	83	135	122	96	139	79	140	42	97	79	80	138

[2] *Asked of respondents who say they are employed full or part time:*

Which of the following best describes the staffing levels or capacity at your workplace, even if none are exactly right? (N=592)

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
There are not enough staff to do my job at a comfortable pace	29	29	29	29	29	28	30	13	31	32	28	27	32	21	31
There is the right amount of staff to comfortably get the job done	60	59	62	57	63	60	60	72	59	57	63	60	59	65	59
There are too many staff members	8	7	8	10	5	8	7	6	8	8	8	7	8	12	6
Don't know	3	5	2	3	3	4	3	8	2	3	1	6	2	1	4
Weighted N	592	301	291	272	320	348	244	69	426	88	142	256	194	140	452

[3] Q3 and Q4 asked of respondents who say they are employed full or part time

To what extent do you agree or disagree with each of the following statements when thinking about your workplace?

— I feel overworked

(N=592)

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Strongly agree	16	18	15	21	12	13	21	12	18	13	19	13	17	21	15
Somewhat agree	28	25	31	33	24	32	22	31	26	39	27	28	31	29	28
Somewhat disagree	25	23	27	22	28	24	27	26	24	29	26	24	26	28	24
Strongly disagree	27	32	23	21	33	28	27	30	29	16	26	30	25	20	30
Don't know	3	2	4	4	3	4	2	1	3	4	2	5	2	3	3
AGREE (TOTAL)	44	43	46	54	36	45	43	43	44	52	46	41	48	50	43
DISAGREE (TOTAL)	52	55	50	43	61	52	54	56	53	45	52	54	51	48	54
AGREE (NET)	-8	-12	-4	+11	-25	-7	-11	-13	-9	+7	-6	-13	-3	+2	-11
Weighted N	592	301	291	272	320	348	244	69	426	88	142	256	194	140	452

[4] To what extent do you agree or disagree with each of the following statements when thinking about your workplace?

— The pace of my job makes me physically exhausted

(N=592)

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Strongly agree	14	13	16	18	11	16	12	14	14	19	14	13	17	20	13
Somewhat agree	30	31	29	31	28	30	29	25	31	31	29	31	29	34	28
Somewhat disagree	28	24	32	27	29	26	31	25	27	35	25	27	31	27	28
Strongly disagree	25	29	21	21	29	25	26	36	25	14	30	25	21	17	28
Don't know	3	3	2	3	2	4	1	1	3	1	3	3	3	1	3
AGREE (TOTAL)	44	44	45	49	39	46	41	39	45	50	43	44	46	54	41
DISAGREE (TOTAL)	53	53	53	48	58	51	57	61	52	49	55	52	52	44	56
AGREE (NET)	-9	-9	-8	+1	-19	-5	-16	-22	-7	+1	-12	-8	-6	+10	-15
Weighted N	592	301	291	272	320	348	244	69	426	88	142	256	194	140	452

[5] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Minimum wage

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	69	70	67	67	69	65	74	66	70	57	79	67	62	60	70
Independent contractors should not receive this.	17	14	21	17	17	19	14	19	16	31	10	16	23	28	15
Don't know	14	16	12	16	14	16	11	15	14	12	11	17	15	12	15
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[6] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Healthcare benefits

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	65	70	59	73	62	65	65	74	63	68	78	70	52	73	64
Independent contractors should not receive this.	21	15	28	15	24	19	25	12	23	21	11	16	33	18	22
Don't know	14	15	12	13	14	16	10	14	14	10	11	14	15	9	14
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[7] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Retirement benefits

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	57	61	52	67	52	58	55	67	55	63	68	61	45	65	55
Independent contractors should not receive this.	26	20	32	17	30	23	30	12	28	26	16	18	39	24	26
Don't know	18	20	15	16	18	19	15	21	17	10	16	21	15	11	19
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[8] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Unemployment insurance

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	58	62	54	60	57	61	55	62	58	58	70	59	50	64	57
Independent contractors should not receive this.	24	20	29	22	25	21	30	18	25	24	17	21	32	25	24
Don't know	18	18	17	18	17	19	16	20	17	18	13	20	18	11	19
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[9] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Union and collective bargaining rights

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	43	43	43	57	36	43	43	57	41	42	65	44	27	53	41
Independent contractors should not receive this.	29	24	35	18	34	26	34	16	30	37	15	22	45	26	29
Don't know	28	33	22	25	30	31	23	27	29	21	20	34	28	21	29
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[10] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Overtime pay

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	65	68	63	71	63	65	66	68	65	67	75	69	56	71	65
Independent contractors should not receive this.	21	17	25	15	24	20	23	15	21	24	14	18	29	21	21
Don't know	14	15	12	14	13	15	11	17	14	9	11	14	15	9	14
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[11] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Paid family leave

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	51	56	45	62	46	52	48	61	49	60	63	56	37	59	49
Independent contractors should not receive this.	29	23	36	19	34	26	35	21	31	26	19	21	43	28	29
Don't know	20	22	19	19	21	22	17	18	21	14	18	22	19	13	22
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[12] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Paid sick days and medical leave

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	56	61	50	65	51	55	57	65	54	60	70	61	41	63	54
Independent contractors should not receive this.	28	22	35	18	33	26	32	15	30	31	17	20	44	24	29
Don't know	16	17	15	16	16	19	12	20	16	9	13	19	16	13	17
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[13] In the 'gig economy', some companies misclassify their employees as independent contractors to cut labor costs, avoid certain employer responsibilities, and strip them of union and collective bargaining rights.

Independent contractors are not currently provided with traditional employee protections like retirement benefits, healthcare benefits, and union and collective bargaining rights.

Some legislators are proposing that independent contractors should receive traditional employee benefits that are important for their protection and economic well-being.

For each of the following benefits or protections, say whether you think independent contractors should or should not receive it.

— Anti-discrimination protections

Response	Topline	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Independent contractors should receive this.	73	75	71	74	73	71	77	73	73	71	82	73	68	76	73
Independent contractors should not receive this.	11	7	14	9	11	10	11	8	11	10	6	9	15	10	11
Don't know	16	17	14	18	15	19	12	19	15	20	12	18	17	14	16
Weighted N	1,131	602	529	361	770	716	415	108	881	122	284	428	419	175	956

[14] Q14-Q17 Asked of respondents who say they are a custodial parent in need of child care

How easy or difficult was it for you to find child care that meets your needs within your budget? (N=224)

Response	Topline	Female	Male	Under 45	45+	No College	College	White	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Very easy	15	11	18	15	14	10	23	16	16	11	18	28	10
Somewhat easy	25	18	33	26	21	25	24	24	17	22	34	22	25
Somewhat difficult	31	27	36	32	31	29	36	32	34	34	26	40	29
Very difficult	15	21	6	13	18	17	11	15	18	17	8	8	17
I have not been able to find child care that meets my needs within my budget	8	13	2	9	3	11	2	9	6	8	8	2	10
Don't know	7	10	4	5	13	9	4	4	9	8	5	1	9
Weighted N	224	123	101	163	61	143	81	157	50	100	74	55	169

[15] Have child care responsibilities impacted your ability to work or had no impact at all? (N=224)

Response	Topline	Female	Male	Under 45	45+	No College	College	White	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Child care responsibilities have impacted my ability to work	44	47	39	49	30	41	48	46	50	47	34	51	41
Child care responsibilities have not impacted my ability to work at all	48	42	55	46	53	48	47	51	42	45	55	41	50
Don't know	9	11	6	5	17	10	5	3	8	7	10	8	9
Weighted N	224	123	101	163	61	143	81	157	50	100	74	55	169

[16] Do you agree or disagree with the following statement:

More affordable child care costs would allow me to advance in my career or switch jobs to one that better suits my life.
(N=224)

Response	Topline	Female	Male	Under 45	45+	No College	College	White	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Strongly agree	33	37	29	38	22	31	38	36	41	39	20	41	31
Somewhat agree	33	32	33	36	23	30	38	30	22	32	42	36	32
Somewhat disagree	9	1	18	8	11	11	5	9	15	6	9	9	9
Strongly disagree	4	4	4	3	5	2	7	4	2	4	4	3	4
I do not have any child care costs	19	23	14	12	36	22	13	20	16	18	22	8	22
Not sure	3	3	2	3	2	4	0	2	4	1	3	4	2
Weighted N	224	123	101	163	61	143	81	157	50	100	74	55	169

[17] What aspect of accessing child care would **most** improve your work or ability to work? (N=224)

Response	Topline	Female	Male	Under 45	45+	No College	College	White	Liberal	Moderate	Conservative	Gig worker	Not a gig worker
Child care available closer to my work	3	3	3	4	2	5	1	3	4	1	5	5	3
Child care available closer to my home	3	0	7	4	1	2	6	3	2	4	4	4	3
A more accessible way to get to child care	3	1	5	3	2	2	4	4	3	3	3	3	3
Less expensive child care	31	33	29	35	23	31	32	32	31	30	33	32	31
Better child care options	4	5	3	4	5	1	10	6	7	3	5	4	5
More trustworthy child care options	14	13	15	13	16	16	11	13	13	12	17	22	11
More reliable child care	9	6	13	10	6	8	10	8	12	9	6	12	8
Child care available outside standard 9am-5pm work hours (such as early mornings, nights, and weekends)	13	15	11	14	12	14	12	13	12	20	5	8	15
Other (please specify)	2	3	1	1	6	2	2	3	0	2	3	0	3
None of these	16	20	11	12	28	18	13	15	16	14	19	9	19
Weighted N	224	123	101	163	61	143	81	157	50	100	74	55	169