

DATA FOR PROGRESS

From September 1 to 4, 2023, Data for Progress conducted a survey of 1,209 likely voters nationally using web panel respondents. The sample was weighted to be representative of likely voters by age, gender, education, race, geography, and voting history. The survey was conducted in English. The margin of error is ± 3 percentage points.

NB: subgroups with a n-size less than 50 (<50) are not shown on these cross-tabs. We choose not to display N<50 subgroups because the sample is too small to have statistical significance. We did, however, take samples of these subgroups for representational and weighting purposes to accurately reflect the electorate makeup. Some values may not add up to 100 due to rounding.

N=1,209 unless otherwise specified.

[1] The 1938 Fair Labor Standards Act (FLSA) guarantees overtime pay to eligible employees who work more than 40 hours per week at a rate of at least 1.5 times their regular pay for additional work.

Do you agree or disagree that employees who work more than 40 hours a week should be guaranteed overtime pay, regardless of what kind of work they do?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly agree	69	77	65	64	73	65	67	70	72	63	72	69	74
Somewhat agree	22	18	24	24	19	25	22	21	19	26	22	22	18
Somewhat disagree	4	2	3	7	3	5	3	4	3	5	1	5	2
Strongly disagree	2	1	3	2	1	3	2	2	1	3	1	2	2
Don't know	3	2	5	3	4	3	5	2	4	2	4	3	3
AGREE (TOTAL)	91	95	89	88	92	90	89	91	91	89	94	91	92
DISAGREE (TOTAL)	6	3	6	9	4	8	5	6	4	8	2	7	4
AGREE (NET)	+85	+92	+83	+79	+88	+82	+84	+85	+87	+81	+92	+84	+88
Weighted N	1,209	454	354	402	647	562	443	766	775	434	133	878	151

[2] The Fair Labor Standards Act (FLSA) guarantees overtime pay to eligible employees who work more than 40 hours per week at a rate of at least 1.5 times their regular pay for additional work.

As you may have heard, the Department of Labor recently issued new salary thresholds for the FLSA. Currently, employers are only required to provide overtime pay to workers earning less than \$35,568 per year. The new salary thresholds would require employers to provide overtime pay to workers earning less than \$55,068 per year.

Do you support or oppose this change?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly support	42	52	39	33	43	41	42	42	42	42	42	41	52
Somewhat support	30	27	31	32	30	30	31	30	29	32	33	31	24
Somewhat oppose	12	7	11	18	10	14	10	12	11	13	7	13	8
Strongly oppose	9	7	9	11	9	9	6	10	10	7	7	9	7
Don't know	8	7	10	7	8	7	10	6	9	6	11	6	8
SUPPORT (TOTAL)	72	79	70	65	73	71	73	72	71	74	75	72	76
OPPOSE (TOTAL)	21	14	20	29	19	23	16	22	21	20	14	22	15
SUPPORT (NET)	+51	+65	+50	+36	+54	+48	+57	+50	+50	+54	+61	+50	+61
Weighted N	1,209	454	354	402	647	562	443	766	775	434	133	878	151

[3] As you may have heard, the National Labor Relations Board (NLRB) recently ruled that if a company commits an unfair labor practice — such as illegally firing pro-union workers — ahead of an election to recognize a union, the NLRB will order the employer to immediately recognize and bargain with the union.

Do you support or oppose this ruling from the NLRB?

Response	Topline	Democrat	Independent / Third party	Republican	Female	Male	Under 45	45+	No College	College	Black or African American	White	Latino
Strongly support	28	41	25	16	26	30	32	26	29	27	35	25	44
Somewhat support	36	37	32	37	38	33	37	34	35	37	40	36	28
Somewhat oppose	11	7	12	15	10	13	11	11	10	13	5	12	11
Strongly oppose	8	2	9	13	5	11	3	11	7	9	3	9	4
Don't know	17	13	21	20	21	13	17	18	19	14	17	18	12
SUPPORT (TOTAL)	64	78	57	53	64	63	69	60	64	64	75	61	72
OPPOSE (TOTAL)	19	9	21	28	15	24	14	22	17	22	8	21	15
SUPPORT (NET)	+45	+69	+36	+25	+49	+39	+55	+38	+47	+42	+67	+40	+57
Weighted N	1,209	454	354	402	647	562	443	766	775	434	133	878	151